

### Terms & Conditions for Volunteer:

Please read the following terms and conditions carefully in this Agreement as follows:

This Volunteer Agreement describes the arrangement between Company and Volunteer. We wish to assure you of our appreciation of your volunteering with us and will do the best we can to make your volunteer experience with us enjoyable and rewarding.

### Volunteer Role.

This volunteering role is designed to support the objectives of Acmeosys Technologies.

**1. Employment**: Employer shall employ Employee as a volunteer on a full time part time basis under this Agreement. In this capacity, Employee shall have the following duties and undertake the following responsibilities:

Employee shall perform such other duties as are customarily performed by other persons in similar positions, including other duties as may arise from time to time and as may be assigned.

- **2.** Induction and training: To provide thorough induction on the work of Acmeosys Technologies, its staff, your volunteering role and the induction and/or training you need to meet the responsibilities of this role.
- **3.Performance of Duties:** Employee shall perform assigned duties and responsibilities in a professional manner, in good faith, and to the best of Employee's skills, abilities, talents and experience.
- **4. Supervision, support and flexibility:** To explain the standards we expect for our services and to encourage and support you to achieve and maintain them: To provide a named person who will meet with you regularly to discuss your volunteering and any successes and problems; To do our best to help you develop your volunteering role with us.

### **5.Volunteer Duties:**

- **a.** To perform roles as a volunteer under the supervision and instruction of the supervisor.
- **b.** To comply with the organizational rules and policies at all times;
- c. To provide reports in a timely manner,
- **d.** To perform tasks that are in line with the objectives of the organization;

#### **6.DUTIES OF THE COMPANY**

## It shall be the duty of the Company to:

- **a.** Provide adequate training, instructions, and information that shall effectively meet the required expectations from the volunteer,
- **b.** Formulate and provide a systematic and holistic approach that shall endeavor in the development and conduct of individuals in the Organization:
- **c.** Be available for the volunteer at all times especially in support and encouragement that shall achieve in the desired results:
- **d.** Be receptive to any comments. feedback, and suggestions from the volunteer.
- **6.Sallery:** The salary based on volunteer performance as well as 10% of total income.(if, total income is 1,00000 in one month then company will provide 10,000+ incentive).
- **7.RELATIONSHIP:**This volunteer agreement shall not be construed as having an employer-employee relationship. This shall not be legally binding as to the obligation of the parties. This agreement may be canceled at any time at the discretion of either party with prior notice to the other.

**7. Termination**: Acmeosys has right to terminate any volunteer without any prior notice.

# **RELATIONSHIP**

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NH-730,Indira Nagar Maharajganj

Mo.No: +919718686505

www.acmeosys.co.in